

## The Laurel Trust Code of Conduct for Trustees

As a trustee of The Laurel Trust I promise to abide by the core values that underpin all activities of this organisation. Our values are as follows:

- **Equality**
- **Respect**
- **Trust**

Everything everyone connected with The Laurel Trust does will be able to stand the test of scrutiny by the public, the media, the Charity Commission, beneficiaries and the courts. Integrity and honesty will be the hallmarks of all our internal and external conduct. The Laurel Trust strives to maintain an atmosphere of openness throughout the organisation to promote confidence by its beneficiaries and charity regulators.

As a charity committed to working in partnership with schools to improve the learning and life-chances of children and communities facing multiple disadvantages, The Laurel Trust places the interests and safety of children and those that work with them at the heart of its work.

As a trustee you are likely to be seen as a role model and are expected to act appropriately. In any activity undertaken on behalf of the Trust each of us is responsible for:

- prioritising the safety and welfare of children
- upholding our core values of equality, respect and trust with and to people of all ages
- following all aspects of our safeguarding policy and procedures
- having a good awareness of safeguarding issues and acting when appropriate
- staying within the law and within charity regulations at all times
- challenging all unacceptable behaviour

### Law, mission, policies

I will act within the statement of purpose of The Laurel Trust and abide by its policies and procedures.

I will not break the law or go against charity regulations in any aspect of my role of trustee.

I will support the objects and mission of The Laurel Trust and act as their guardian and champion.

I will develop and maintain an up-to-date knowledge of The Laurel Trust and its operating environment.

Agreed by the Board of Trustees on: 11<sup>th</sup> November 2021 To be reviewed on: October 2021

Signed by: [Signature]

(The Chair of the Board is responsible for ensuring each trustee signs a copy of this)