

The Laurel Trust Code of Behaviour for consultants and beneficiaries

As a consultant or beneficiary of The Laurel Trust I promise to abide by the core values that underpin all activities of this organisation. Our values commitments are as follows:

- **We value fairness**
- **We act with respect and trust**
- **With all our partners we will work with integrity and compassion to support them to achieve the best outcomes for children**

Everything that everyone connected with The Laurel Trust does will be able to stand the test of scrutiny by the public, the media, the Charity Commission, beneficiaries and the courts. Integrity and honesty will be the hallmarks of all our internal and external behaviour. The Laurel Trust strives to maintain an atmosphere of openness throughout the organisation to promote confidence in all those we work with and charity regulators.

As a charity committed to working in partnership with schools to improve the learning and life-chances of children and communities facing multiple disadvantages, The Laurel Trust places the interests and safety of children and those that work on their behalf at the heart of its work.

As a consultant with or a beneficiary of The Laurel Trust you are likely to be seen as a role model and are expected to act appropriately. In any activity you undertake on behalf of the trust you are responsible for:

- prioritising the safety and welfare of children
- upholding our core values of fairness, respect and trust with and to people of all ages
- acting with integrity and compassion to support beneficiaries and their partners to achieve the best outcomes for children
- following all aspects of our safeguarding policy and procedures
- having a good and current awareness of safeguarding issues and acting when appropriate
- staying within the law and within charity regulations at all times
- challenging all unacceptable behaviour

You should always follow this code of behaviour and never rely on your reputation or that of our organisation to protect you.

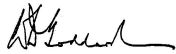
Law, mission, policies

I will act within the statement of purpose of The Laurel Trust and abide by its policies and procedures.

I will not break the law or go against charity regulations in any aspect of my work with the Trust

Agreed by the Board of Trustees on: 11 November 2020

Updated and Reviewed on: 11 September 2023.....

A handwritten signature in black ink, appearing to be 'A. Smith', written over a faint circular stamp.

Signed:Date: 20 October 2023.....

Role: ...Chair of Trustees.....